



# Enhancing Training ROI with Pre-Course Assessments



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# Compliance made simple

As compliance e-learning specialists, we understand how complex and time-consuming compliance training can be. Organisations face risks on many fronts, and addressing these promptly is essential to protect their business, employees, and reputation.

At Skillcast, we help you meet these challenges efficiently and cost-effectively through our comprehensive range of off-the-shelf courses and innovative learning solutions including FastTrack.

**[Book a personal demo](#)**





# Introduction

Training success is essential for organisations aiming to enhance employee skills and ensure compliance with industry standards. Effective training programmes not only improve individual performance but also drive overall productivity. Designing engaging, relevant, and timely courses is key to achieving this.

This guide explores how to optimise training through pre-course assessments, and adaptive learning technologies, and how a FastTrack solution can make this process seamless, measurable, and efficient.



# Prove ROI. Save Time. Cut Costs.

FastTrack makes compliance training faster and more cost-effective with measurable results you can show to management.

Example scenario:

- 100 employees
- 50% pass rate
- Average salary: £50,000

**500 hours saved**  
**£12,000+ saved**

## See how much you could save with Enhanced Learning

(Based on 50% of your learners passing with FastTrack)

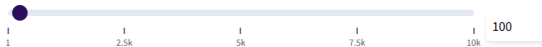
Number of annual courses

The number of courses your staff take annually



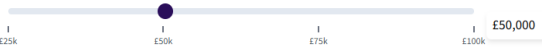
Number of employees

The amount of employees required to take training



Average Annual Salary (£)

The average annual salary within your company



**Total Estimated Savings**

**£12,019**

Total Saved Hours:

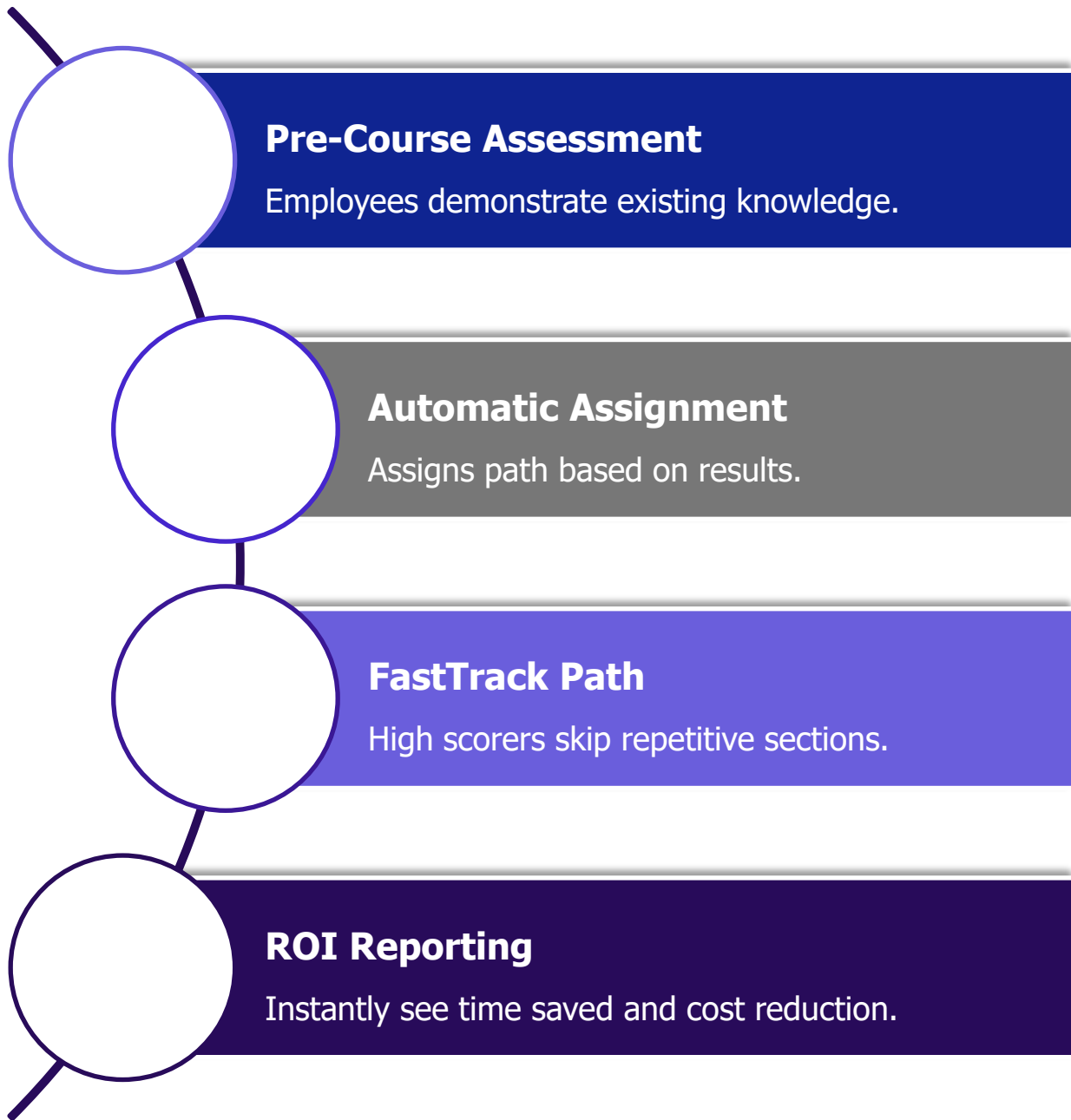
**500**

Larger organisations with multiple programmes can achieve even greater efficiencies, with FastTrack providing a scalable way to support both compliance and performance.



**Compliance made simple**

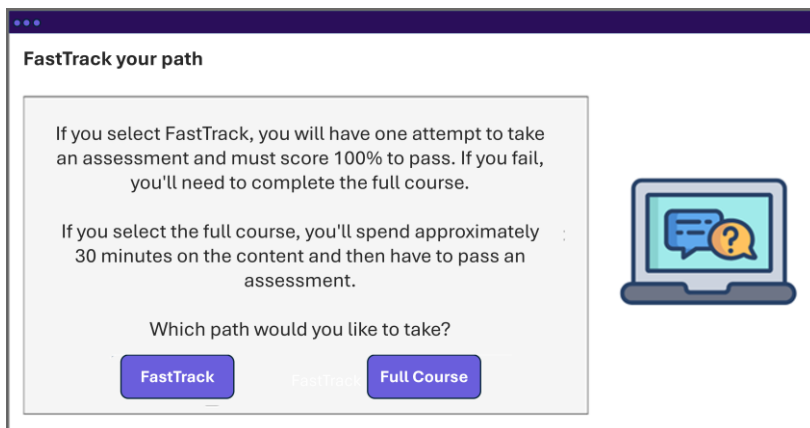
# How It Works



# Addressing Compliance Fatigue with FastTrack Training

Organisations continuously seek efficient training solutions that uphold compliance standards.

FastTrack enables employees to demonstrate their knowledge through assessments, reducing training time while ensuring regulatory standards are met. For new starters, companies can retain a comprehensive version of the content or use a branching approach within a single course, ensuring relevance for both experienced staff and newcomers.



Optimising staff training and compliance processes is vital for maintaining efficiency and reducing costs. FastTrack enhances ROI by accelerating time savings and providing demonstrable data for management. Rewarding employees for existing knowledge reduces training fatigue and compliance costs, while maintaining robust evidence of compliance.

This approach particularly benefits industries where continuous education and compliance are critical, such as finance, healthcare, and legal sectors. By leveraging FastTrack, companies maintain high competency levels without compromising training quality.



# Enhancing Training with Pre-course Assessments

Mandatory training often attracts criticism for being overly long, leading to disengagement and poor knowledge retention.

**Pre-course assessments** help streamline training by evaluating participants' existing understanding. Employees who demonstrate proficiency can bypass certain sections, save time and avoid unnecessary repetition. Implementing these assessments thoughtfully is essential, for example, offering a shortened version of the course rather than complete exemption helps mitigate audit risks and ensures all employees maintain a baseline level of knowledge.

The system automatically assigns the appropriate learning path based on individual assessment results. Proficient participants access a FastTrack version of the course, while others receive additional support. This approach enhances engagement, strengthens learning outcomes, and fosters a more positive attitude towards mandatory training.

Analysing feedback helps identify areas where training may be too lengthy or lack sufficient depth. Organisations can then adjust course length and content to better meet employee needs. This iterative process ensures training remains effective, engaging, and aligned with organisational goals.





# Implementing FastTrack Training

Getting started with FastTrack is simple and integrates easily into existing training programmes. Organisations can tailor it to their specific needs and ensure training remains relevant and engaging.

Through pre-assessments, employees can demonstrate their existing knowledge and qualify for a shortened version of the course. This reduces training time while ensuring all employees receive the necessary education, regardless of experience.

For example, a financial services company might use FastTrack to train staff on regulatory compliance. Experienced employees can complete the FastTrack version swiftly, while new hires take the full course, ensuring everyone remains up to date with regulations.



# Demonstrating ROI and Value

Quantifying return on investment (ROI) is essential for demonstrating value to senior management. By calculating time saved and associated cost reductions, organisations can present a clear business case.

With FastTrack, if a company has 100 employees and 50% pass the pre-assessment, the time saved can be substantial. When staffing costs such as salaries, facilities, and technology are factored in, the savings become significant.

If 100 employees take a 30-minute course and half use FastTrack (10 mins), you save 16 hours — **two full working days** — on just a single course.

Larger organisations with multiple training programmes and thousands of employees could see even greater benefits - making FastTrack a strategic asset in their training and compliance framework.



# Optimising Training with FastTrack

FastTrack enables organisations to configure technology according to their needs, such as setting high pass marks or limiting assessment attempts, ensuring integrity and genuine knowledge acquisition.

Detailed reporting shows the number of employees completing the FastTrack version versus the full course. For example, if a standard course takes 30 minutes and the FastTrack version takes 10 minutes, the report highlights a 20-minute saving per employee, a measurable impact across the workforce.

This data-driven insight enables organisations to make informed decisions, demonstrate tangible savings, and validate the value of their training programmes to stakeholders.

FastTrack isn't limited to off-the-shelf courses; it can be extended to custom content to meet specific organisational needs. This adaptability, informed by client feedback, ensures the solution evolves with business requirements and continues to deliver efficiency gains.



## Customisation and Course Design

Off-the-shelf content often contains more material than necessary, allowing clients to streamline training for greater relevance. For instance, in an anti-bribery course, an organisation may select only the most relevant case studies or examples to reduce length while maintaining compliance coverage.

**“FastTrack gave us results  
the board could see.”**

*- Zempler Bank*

Customisation options allow organisations to add company-specific details, such as internal policies or contact information. The cost of customisation is typically minimal and does not incur additional annual fees once completed: making it a cost-effective, sustainable solution that keeps training current and relevant.



# FastTrack: Smarter Compliance Training

FastTrack enhances compliance efforts, strengthens employee knowledge, and delivers tangible business benefits.

Achieving training success requires a balanced approach that incorporates feedback, pre-course assessments, and smart learning pathways. Continuously refining programmes based on employee input ensures training remains relevant, concise, and effective.

Pre-built solutions like FastTrack simplify implementation, supporting a culture of ongoing improvement and compliance. By streamlining training without compromising quality or engagement, organisations can enhance performance and strengthen return on investment.

As organisations continue to look for innovative, efficient ways to meet compliance goals, FastTrack by Skillcast provides a practical, proven approach: reducing training fatigue, reinforcing compliance, and delivering lasting value.





# Calculate your savings

When employees pass a pre-assessment and skip full courses, your organisation saves valuable time and resources. Multiply that efficiency across multiple programmes and hundreds of staff, and the results are substantial — improving productivity and cost-effectiveness at scale.

[Try our ROI calculator](#)



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